





Decision Making: Why Do Our Choices Matter?

Groups and Organizations: How Do We Work Together for Sustainability?

Government: How Can Policy Influence Sustainability?

Keys to doing well in life & your career – 2025

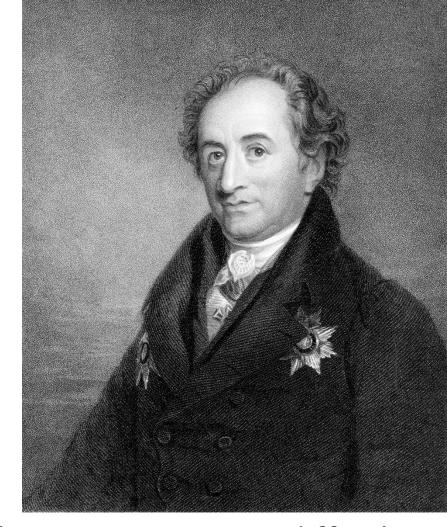
Being...

- Critical/Systems Thinkers
- Resilient, adaptive
- Effective communicators
- Creative
- Socially engaged & empathetic
- Technologically skilled
- Sustainably minded True cost accounts



Civilization

A dynamic society characterized through its advanced developments in art, culture, education, financial systems, government, and technological to industrial skills.



"Thinking is easy, acting difficult, and to put one's thoughts into action, the most difficult thing in the world." - Goethe

Systems, Energy and You

Atmosphere

(871)

The Carbon Cycle: It's a Carbon-Based World

Carbon seems to be everywhere. Carbon-based, or organic, molecules are in the food we eat, our DNA, and the air and materials around us. Wood, plastic, synthetic fibers, and, of course, the fuels that power our society are all primarily made up of organic molecules.

This diagram shows the major locations where carbon is stored on Earth, with the numbers indicating the amount of carbon stored in billions of metric tons. One-way arrows show flows of carbon through the carbon cycle in one direction, while circular arrows show paired exchanges of carbon. Larger/smaller arrows = larger/smaller exchanges. Arrow colors indicate the speed of exchange processes.

Speed of Exchange Processes

- Very Fast (less than 1 year)
- Fast (1-10 years)
- Very Slow (more than 100 years)

Surface Water (900)

Exchange **Surface Water-Deep Water**

Intermediate and **Deep Water** (37.100)

Ocean Floor Sediment (1.750)

Marine

Organisms

Exchange Atmosphere-**Ocean**

Gas Hydrates

Dissolved Organic Carbon

(700)

Marine Sediments and Sedimentary Rocks (66,000,000-100,000,000)

Soil Emissions Soils and Organic Matter (1,700)

Fossil Fuel

Emissions

Volcanic **Emissions**

Fires

Land Use Changes

Fossil Fuel and **Cement Production**

> **Coal Deposits** (3.000)

Plant Growth

and Decay

Terrestrial

Vegetation

Oil and Gas **Deposits** (3.000)

Adapted from IPCC (2022)



https://scied.ucar.edu/learning-zone







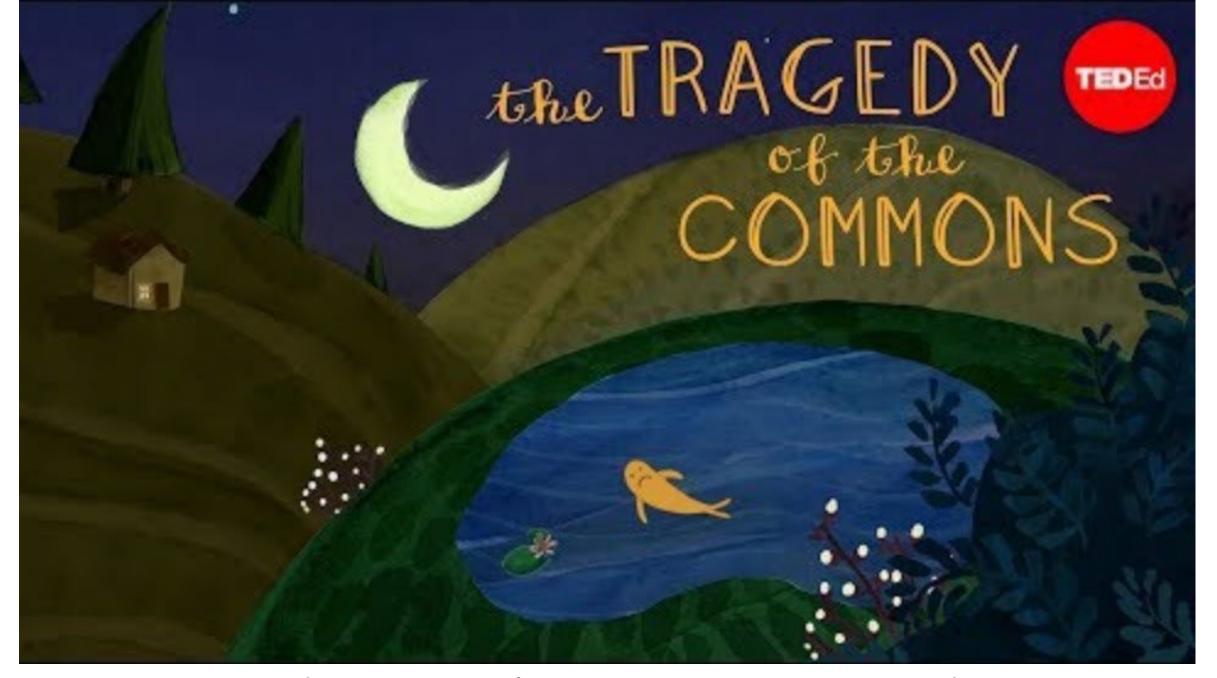




The End of the Roman Empire Wasn't That Bad By James Fallows

- U.S.A. vs. Rome
- Could the self paralysis of American national government somehow user in a rebirth – of our own Dark Ages?
- People are shifting their enthusiasm and careers to local and state efforts

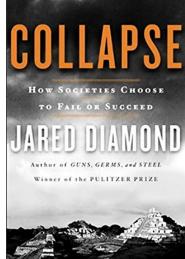




Astounding new beginnings are underway

Jared Diamond – Trends of Collapse

- 1. Environmental destruction
 - Inadvertently destroying the resource base your society depends on...
- 2. Climate change (warming or cooling)
- 3. Hostile neighbors (War- someone wants your resources and is willing to fight for them)
- 4. Once friendly neighbors choose not to support you
- 5. Political, social, culture factors



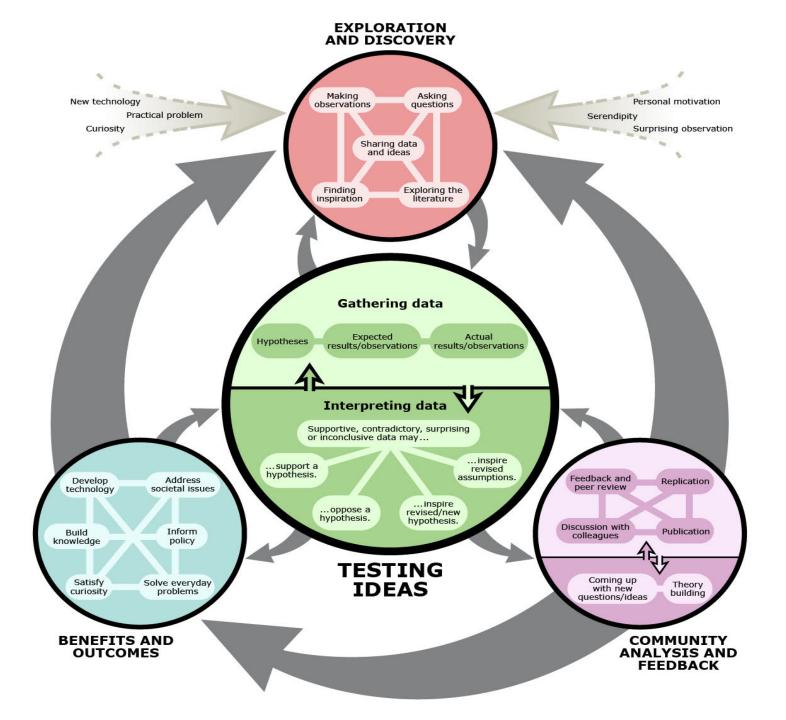
Societal reactions –

Observations - Critical Thinking - Decisions

- 1. Failure to perceive the problem
- 2. Recognize the problem but choose to do nothing about it
- 3. Recognize the problem work effectively together, but it is not enough

Do Our Choices Matter?

Scientific Method





Maslow's Hierarchy of Needs

Selfactualization

Morality, creativity,
spontaneity, acceptance,
experience purpose,
meaning and inner potential

Self-esteem

Confidence, acheivement, respect of others, the need to be a unique individual

Love and belonging

Friendship, family, intimacy, sense of connection

Safety and security

Health, employment, property, family and social stability

Physiologic needs

Breathing, food, water, shelter, clothing, sleep



SUSTAINABLE GALS





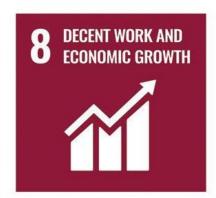


























Love and belonging Friendship, family, intimacy, sense of connection

Maslow's Hierarchy of Needs

Safety and security

Health, employment, property, family and social stability

Physiologic needs

Breathing, food, water, shelter, clothing, sleep



Automatic thinking

$$2 + 10 = 12$$

- Status quo
- Loss averse



Students are divided into two groups of "buyers" and "sellers." "Sellers" are given a coffee mug as a gift.



Sellers were willing to sell the mugs for a price much higher than the buyers were willing to pay.



This is an example of loss aversion. People appreciate things that they own more than things they do not.

Emotional Defense Mechanisms

- Distancing
- Resignation
- Delegation

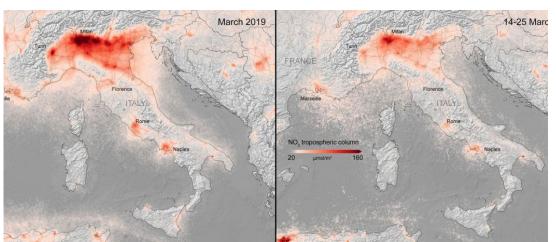


Yale Climate Connections, **Dana Nuccitelli**, **April 14, 2020**

Patterns of Denial

- ratterns of Demai		
Stage 1 It's not happening	"The Democrats are politicizing the coronavirus This is their new hoax"	"It's a hoax; I think the scientists are having a lot of fun."
Stage 2 It's not our fault	"China is to blame because the culture where people eat bats and snakes and dogs and things like that, these viruses are transmitted from the animal to the people" - Sen.	"China does not do anything to help climate change. They burn everything you could burn; they couldn't care less"
Stage 3 It's not that bad	"One day like a miracle it will disappear" -	"[The climate] will change back."
Stage 4 Solutions are too costly	"We cannot let the cure be worse than the problem itself."	"I think the climate change is just a very, very expensive form of tax."
Stage 5 It's too late	"It is going to spread further and I must level with you many more families are going to lose loved ones before their time"	"The climate apocalypse is coming. To prepare for it, we need to admit that we can't prevent it." - Author

Covid-19 and our Environment

















Social Acceptance & Conformity



What do you believe?

- Belief perseverance
- Confirmation bias
- Pressure to conform/Peer pressure



Strategies for Influencing Behavior

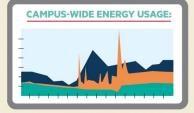
Even when we are concerned and knowledgeable about an issue, it sometimes takes an extra nudge to get us to change our behavior. Here are some successful strategies that help us align our actions with our ideals.



Feedback

Feedback provides information specific to the impact of a particular behavior.



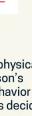






Social Influence

Social influence can be used to encourage or discourage certain behaviors by making individuals aware that other people around them are behaving in a certain way.









Commitments

Commitments elicit pledges from people to carry out certain behaviors, which increases the likelihood that they will follow through.



PROMISE TO REDUCE WASTE

...by bringing my reusable mug to the café.



Reuse Your Cup

SAVE 20%



Prompts

Prompts can be signs or physical reminders that call a person's attention to a desired behavior at the moment the person is deciding how to act.

Incentives

Incentives are positive or negative signals that influence our behaviors.



Labels and Guides

Labels and guides can help consumers compare the environmental impacts of various products.

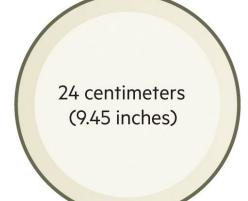






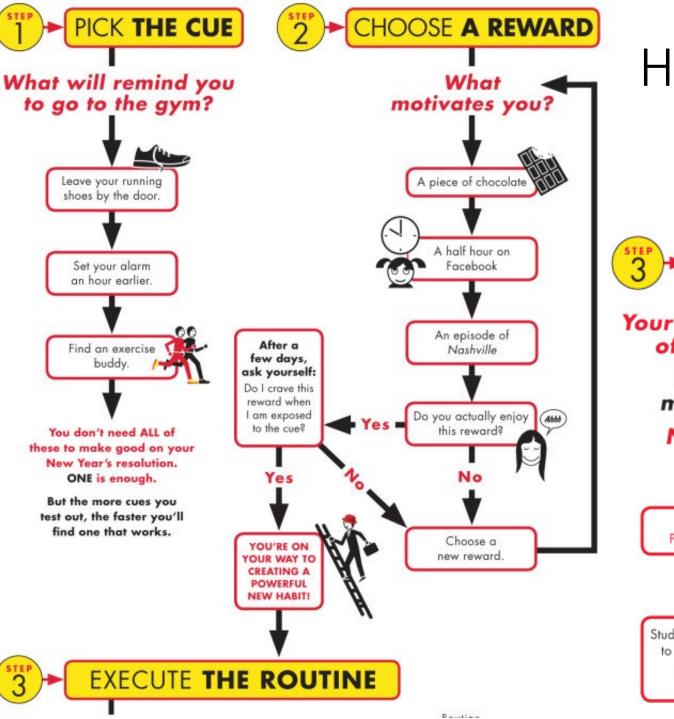
Influencing behavior

- Prompts
- Feedbacks
- Commitments
- Incentives
- Rules, Regulations, Laws

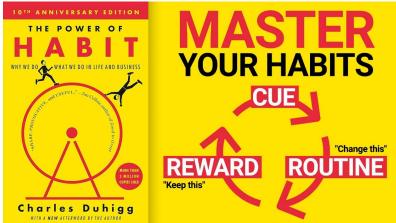


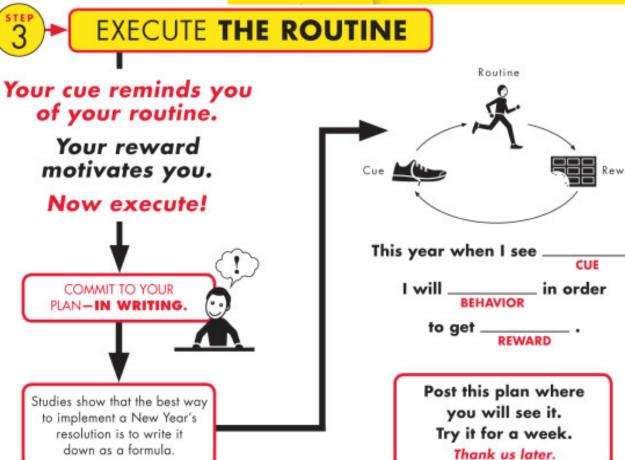
21 centimeters (8.27 inches)





Habits







Importance of words

Frames

A mental short-cut that uses word associations and images to help people quickly apply meaning to new information.







Photo © CCI/Bridgeman Images



Robin Wall Kimmerer

- Grammar of animacy
- Ki (singular), Kin (plural)





Labels



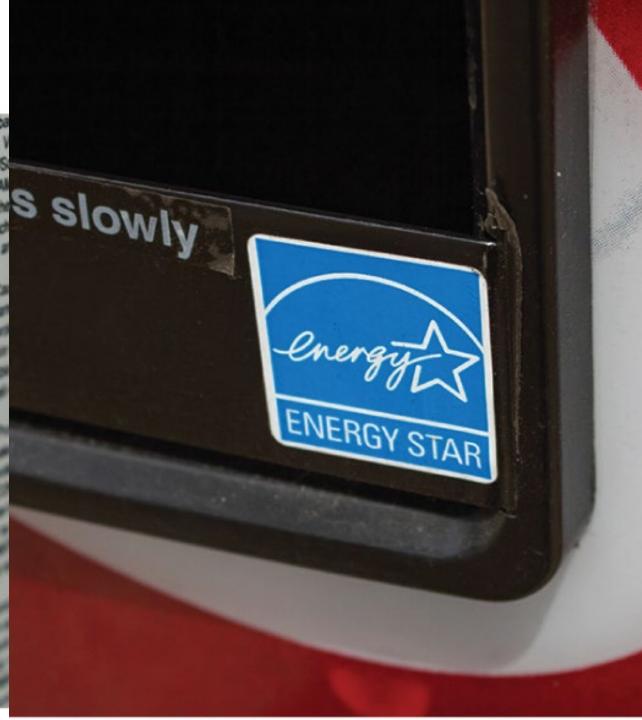


Gefahr: Flüssigkeit und Dampf leicht entzundba Schläfrigkeit und Benommenheit verursachen fernhalten. Nicht rauchen. Schutzhandschuhes KONTAKT MIT DER HAUT (oder dem Haar) ausziehen. Haut mit Wasser abwaschen/dusse einer Position ruhigstellen, die das Almen einer oder Arzt anrufen. Behälter dicht verschlossen

Danger: Highly flammable liquid and vacual dizziness. Keep away from heat/sparks on gloves/protective clothing/eye protection immediately all contaminated clothing fresh air and keep at rest in a position conductor/physician if you feel unwell. Store of the contaminated clothing fresh air and keep at rest in a position contaminated clothing fr

Danger: Liquide et vapeurs très infants somnolence ou vertiges. Tenir à l'extra chaudes. - Ne pas fumer. Porter des de protection des yeux/du visable immédiatement les vêtements contrablement les vêtements confortablement respirer. Appendix des l'extra sont les vertiges de l'e

Gevaar: Licht ontvlambare visselle en duizeligheid veroorzaken. Verselle en roken. Beschermende handschaften



1992



2017
Killing Energy Star: A Popular Program Lands on the Trump Hit List

<u>2018 – Over 1000 US companies sign a petition</u> urging the US government to keep the program



ENERGY STAR



Guides

Lists key features of the appliance you're looking at and the similar models that make up the cost range below.

What you might pay to run the appliance for a year, based on its electricity use and the national average cost of energy. The cost appears on labels for all models and brands, so you can compare energy use just like you

other features.

U.S. Government Federal law prohibits removal of this label before consumer purchase. XYZ Corporation Automatic Defrost Model ABC-L Side-Mounted Freezer Capacity: 23 Cubic Feet Through-the-Door Ice

Estimated Yearly Operating Cost

The maker, model, and size tell you exactly what product this label describes.

.......

Cost Range of Similar Models 630 kWh **Estimated Yearly Electricity Use** would price or

The cost range helps you compare the energy use of different models by showing you the range of operating costs for models with similar features.

Your cost will depend on your utility rates and use.

- Cost range based only on models of similar capacity with automatic defrost side-mounted freezer, and through-the-door ice.
- Estimated operating cost based on a 2007 national average electricity cost of 10.65 cents per kWh.
- For more information, visit www.ftc.gov/appliances.

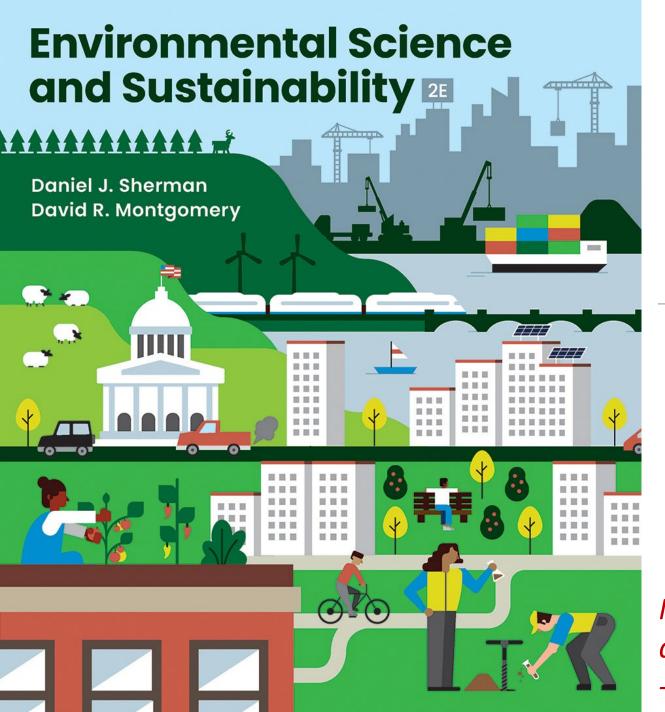


An estimate of how much electricity the appliance uses in a year based on typical use. Multiply this by your local electricity rate on your utility bill to better judge what your actual operating cost might be.

If you see the ENERGY STAR logo, it means the product is better for the environment because it uses less energy than standard models.

.......

Science Communication





CHAPTER 19 Groups and Organizations

How Do We Work Together for Sustainability?

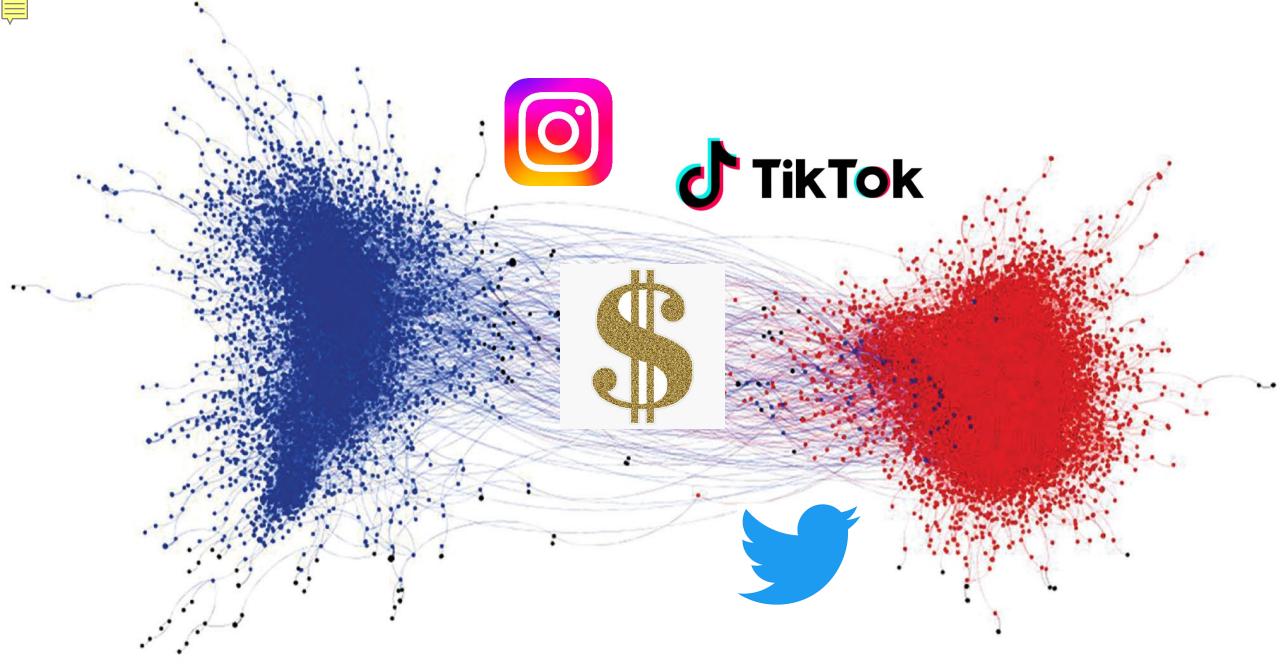
Many ideas are more easily changed by aiming at a group than by aiming at an individual.

- Josephine Klein

Our Connections

- Social groups
- Organizations
- Networks



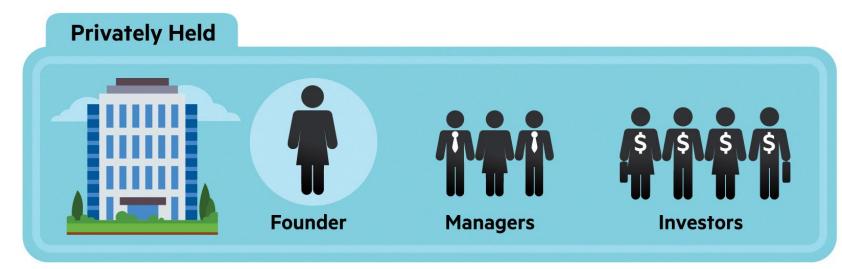


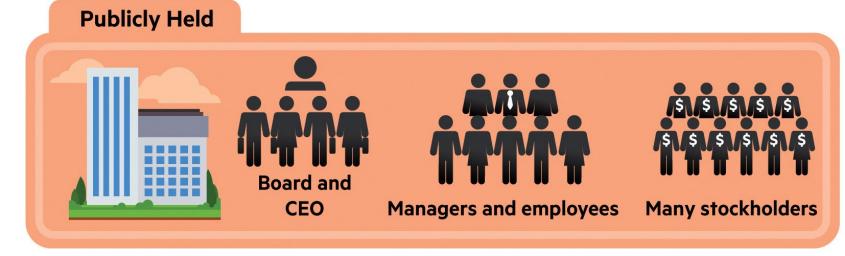
Moral contagion in social networks by William J. Brady, Julian A. Wills, John T. Jost, Joshua A. Tucker, Jay J. Van Bavel. *Proceedings of the National Academy of Sciences* Jun 2017, 201618923; DOI:10.1073/pnas.1618923114



Organizations & Change

- Businesses
 - For-Profit
 - Non-Profit





5 EXAMPLES OF GREENWASHING

1. Misleading Labels



2. Misleading Packaging





3. Distracting Information



4. Publicity Stunts



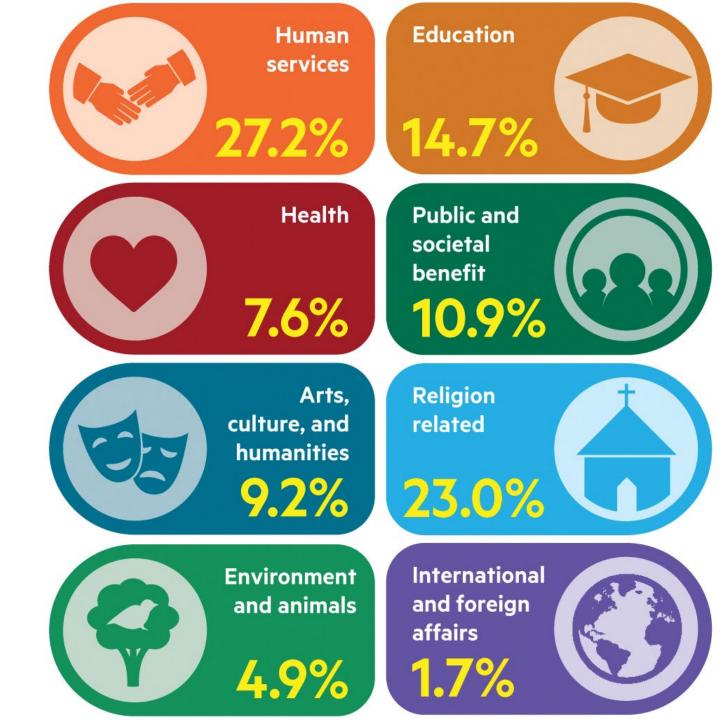
5. No Transparency







Non-Profits



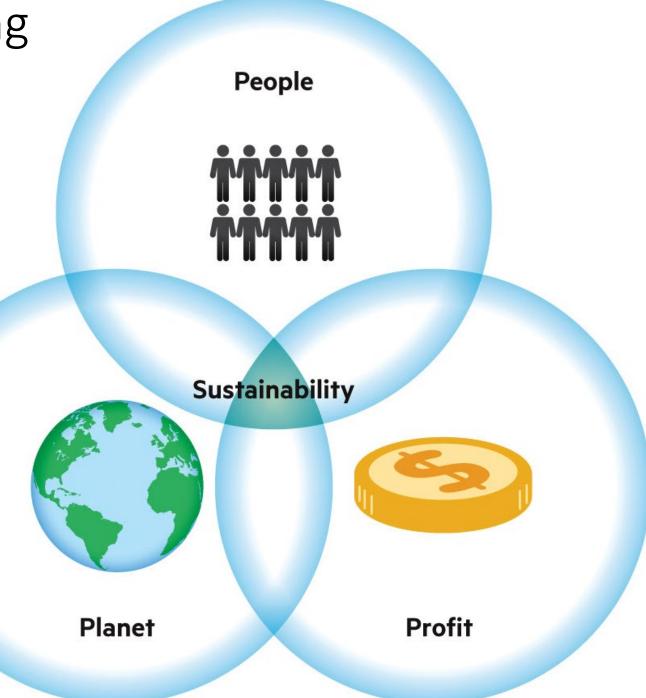
Adapted from National Council of Nonprofits (2019)

Artists in Residence Programs



Triple Bottom Line Accounting





Mission & Strategy statements UNI -

- Vision: We serve the public good through excellence in teaching and learning, scholarship, and service.
- Mission: The University of Northern lowa creates, empowers, and innovates to enrich lowa and beyond.

- Our Values
- Academic Freedom: The freedom of inquiry and expression in teaching and learning, scholarship, and service.
- Access: A welcoming, supportive and affordable educational environment for all.
- Integrity: A commitment to accountability, responsibility, and the highest ethical standards are integrated into all university practices.
- Collaboration: A commitment to work together to achieve our shared vision, mission and goals, and to develop and improve institutional policies, programs, and processes.
- Community: A caring and safe community characterized by appreciation, respect, and a sense of belonging for all.
- Empowerment: Active engagement in transformative, innovative and lifelong learning in service to the public good.
- Excellence: A commitment to pursuing the highest levels of achievement in teaching and learning, scholarship and service.
- Sustainability: A resilient community and campus that balances innovation and stewardship, is economically sound, and environmentally responsible.



Driven by consumer and employee demand peer pressure

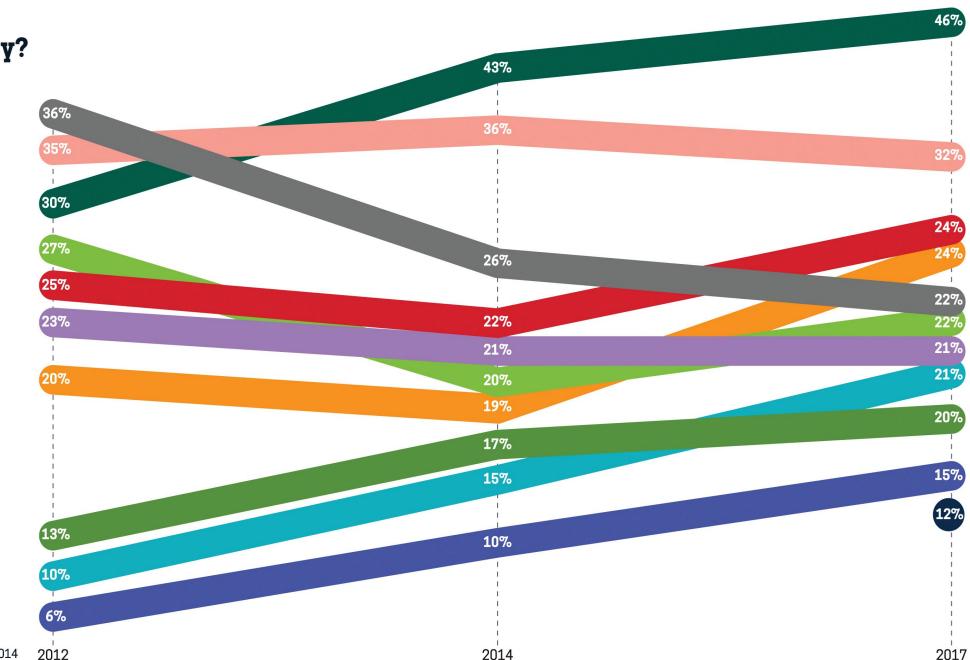
Why Are Organizations Addressing Sustainability?

The global consulting firm McKinsey & Company regularly surveys global executives on the most significant issues they face. One of these issues is implementing sustainability programs in their businesses. These surveys show that the importance of this goal is growing, driven by the opinions of their customers and employees.

Top reasons why organizations are addressing sustainability topics

(by percentage of respondents)

- Improve operational efficiency
- Build, maintain, or improve reputation
- Align with our goals, mission, or values
- Respond to regulatory requirements
- Develop new growth opportunities
- Ensure our ability to grow
 *in 2012 and 2014 this was phrased differently:
 "Strengthen competitive positioning"
- Meet consumers' expectations
- Make tangible, positive impact
- Attract, motivate, or retain employees
- Meet industry norms or standards
- Meet investors' expectations
 *this was not offered as an answer choice in 2012 or 2014



Margert Mead

"Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has."

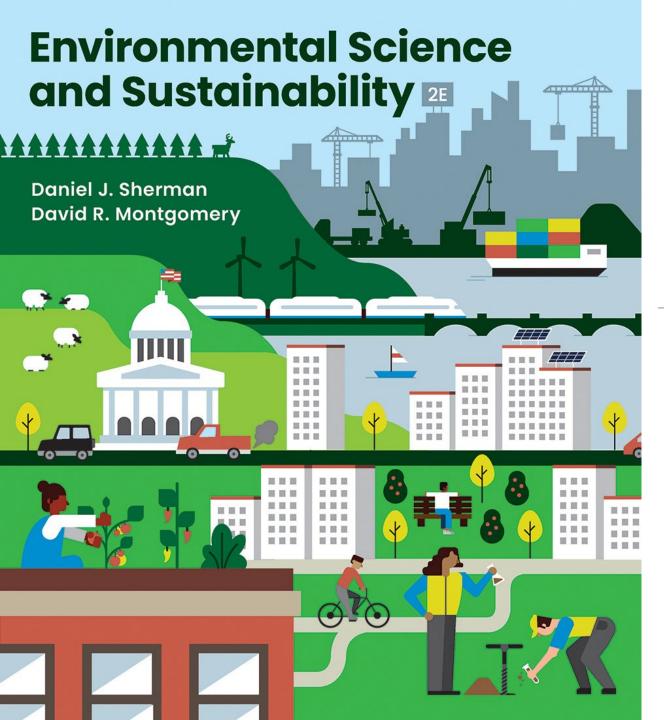


What Can I do?

- Examine your sphere of influence
- Get involved at UNI.
- Many hand make light work.
- Connect with other campuses
- Figure out what financial factors drive business decisions





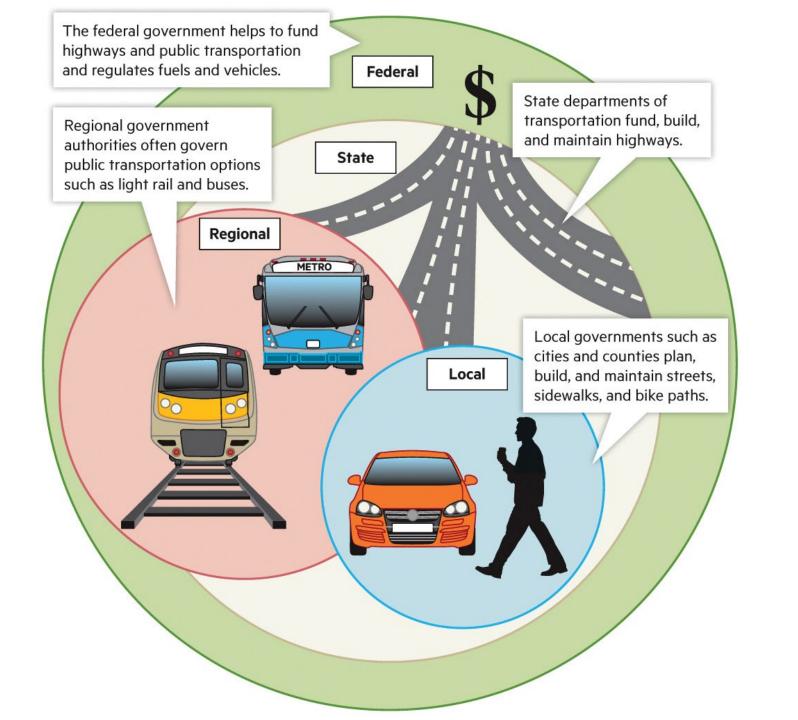




CHAPTER 20 Government:

How Can Policy Influence Sustainability?





Opportunities to Influence Policy Making

We all have the right to make our voices heard and influence the policies made for our communities. There are many ways to become involved in policy making at local, regional, and national levels.



Voting

Voting matters. If you don't vote, your voice is not



Donating/Contributing

Make a monetary contribution. Campaigns cost money and candidates rely on small donors as well as large ones.



Running for Office

Become a decision maker yourself by running for elected office or being appointed to a board, commission, or task force.



Lobbying

Write letters to, call, and lobby your representatives directly on issues you care about.



Campaigning

Campaign for a candidate you support. Think of it as multiplying your vote by influencing others.



Speaking at a Public Hearing

Many environmental decisions require public input. Speak up at public hearings and comment on proposed decisions.



Challenging Decisions in Court

Policy decisions are often challenged in court by ordinary citizens like you. For example, a group of children and teens is challenging the US government's lack of climate change policy in the lawsuit *Juliana v. United States*.



Protesting

Protests and other public demonstrations draw attention to issues.





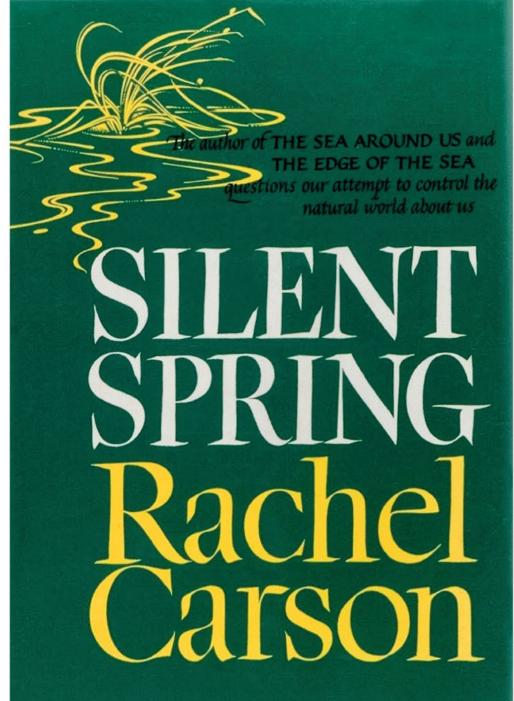
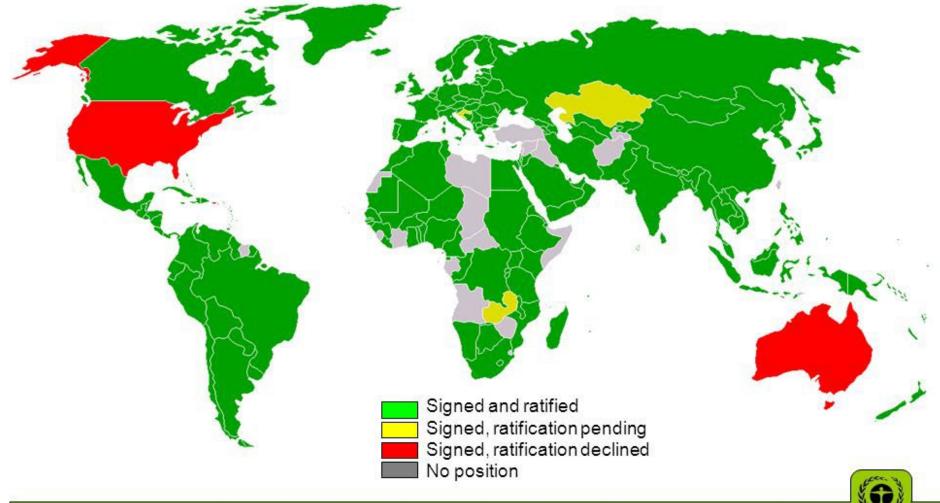


TABLE 20.1 Major US Pollution-Control Policies

Policy	Substance or Standard Regulated	Federal Responsibilities	State and Local Responsibilities
Clean Air Act (CAA) of 1970 (see Chapter 8)	Air quality and emissions	 EPA sets standards for overall air quality and emissions from polluting sources such as utilities, factories, and vehicles Act was amended in 1990 to create tradable emission allowances for sulfur dioxide from coal-burning power plants 	State environmental agencies often issue permits and carry out enforcement
Clean Water Act (CWA) of 1972 (see Chapter 7)	Toxic pollutants in surface water	EPA sets allowable pollution levels for each industry or polluter category on the basis of available pollution-control technology	 State environmental agencies determine water-quality goals for respective state waterways Often issue permits and carry out enforcement
Resource Conservation and Recovery Act (RCRA) of 1976	Solid and hazardous waste buried in the ground	 EPA sets standards for solid and hazardous waste management and cleanup EPA implements a hazardous waste program if a state does not have one 	 Implement solid waste programs Implement hazardous waste programs if authorized by EPA Issue permits and carry out enforcement
Comprehensive Environ- mental Response, Com- pensation, and Liability Act (CERCLA, also known as "Superfund") of 1980	Preexisting hazard- ous waste sites that threaten public health and/or the environment	 EPA identifies potentially responsible parties (PRPs) for the contamination and assigns liability Act establishes a trust fund to pay for cleanup when PRPs cannot be identified EPA implements cleanup plan if a state cannot 	 Implement cleanup plan if authorized by EPA Pay part of cleanup costs depending on the state's role in generating hazard- ous waste

1997 Kyoto Protocol



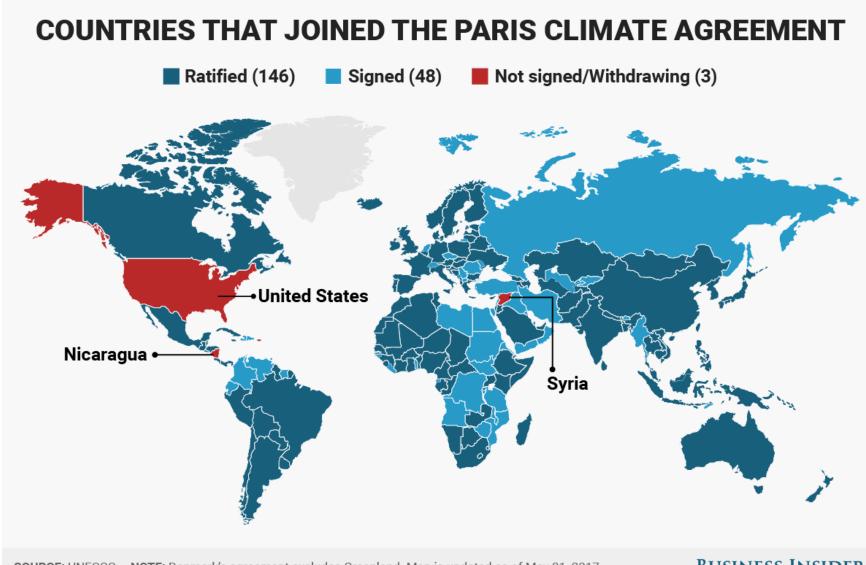


2015 Paris Climate Agreement

Nov. 2017, Syria joins

Oct. 2017, Nicaragua joins

Nov. 2020 U.S.A., Withdrawing @ 18% of Total greenhouse gas emissions



125 Environmental Rules on the Way Out Under USA President

NY Times article, 2019
 Popovich, Albeck-Ripka,
 Pierre-Louis



Died in a rocket launch Feb. 2020

What can I do?

- All politics is local.
- Become and stay educated on issues important to you.
- Remember the C.R.A.A.P. test?
- Vote
- Constant vigilance

Keys to doing well in life & your career – 2025

Being...

- Critical/Systems Thinker
- Resilient, adaptive
- Effective communicator
- Creative
- Socially engaged & empathetic
- Technologically skilled
- Sustainably minded

